

July 6, 2015

Mayor Kevin Johnson
City of Sacramento
City Hall
915 I Street
Sacramento, CA 95814

Dear Mayor Johnson:

Safeway is pleased to inform you that we are very interested in committing to a "first source agreement" to recruit and interview qualified applicants, who reside in Sacramento's Oak Park neighborhood, for employment consideration for our new Curtis Park Village store.

We have successfully entered into first source agreements with other communities over the years and have found such agreements to be beneficially successful for our business and residents of the local community.

We would very much appreciate the opportunity to begin working with your staff on how best to effectuate this commitment. Please direct us to the person(s) with whom we can initiate direct communication.

Thank you for your consideration.

Sincerely,



Todd R. Paradis
Real Estate
Albertson's Safeway