

Dear Pastor Brown,

Enclosed please find Safeway's letter to Mayor Kevin Johnson in which we commit to the Mayor that Safeway will give qualified Oak Park residents a first preference for hiring should our new store be approved for Curtis Park Village.

We are writing to ask for your help in carrying out our commitment.

Most immediately, we want to expand our commitment to the Oak Park community by beginning a hiring program in advance of the construction and opening of our new store in the Curtis Park Village project. We would like to start hiring qualified Oak Park residents as soon as the Conditional Use Permit is approved and past its appeal period for entry level jobs that come open in our other Sacramento store locations.

Specifically, we are most willing to work with you as soon as the City Council takes favorable action in the following areas:

- 1) Promoting the first-preference hiring policy in the Oak Park community;
- 2) Assisting you and the community in understanding the qualifications we need for job applicants;
- 3) Working with you to screen applicants and identify skills gaps that any applicant may have in order to give those applicants time to close those skills gaps;
- 4) Working with you to help applicants prepare both their resumes and interview skills.

As a responsible major corporation and employer of tens of thousands Union employees, Safeway takes its commitments to the communities it does business with very seriously. We will provide you application forms. Upon completion of the application, please forward them to me and I will earmark and forward them to the Human Resource Department to initiate the hiring process.

If you are willing to work with us, we are willing to work with you to guarantee the maximum degree of success for our store and first-preference hiring program for Oak Park.

Sincerely,



Todd Paradis
Sr. Real Estate Manager
Safeway Inc.